This new program developed by the Pennsylvania Psychiatric Society (PaPS) will combine elements of Leadership mentoring, organizational education, advocacy and skills training and guided experiences to selected participants.

There will be (2) participants selected annually. This is a competitive process and the Executive Committee and Program Chair will carefully review each application that is received by the deadline.

A program overview and outline are included. An application form must be completed by the deadline.

We are looking for individuals who have demonstrated a commitment to psychiatry and who have great potential for growth. We invite you to apply to this exciting program.
Pennsylvania Psychiatric Society
Leadership Development Program

Overview

The purpose of the Leadership Development Program is to provide both orientation and skill development to future leaders of the Pennsylvania Psychiatric Society and potential leaders within the American Psychiatric Association (APA).

Program Goals

a) Identify individuals with the potential to become leaders in psychiatry and in the larger medical community.
b) Provide mentorship and teach skills to allow potential leaders to promote psychiatry locally and nationally.
c) Facilitate the promotion of program graduates into leadership positions both locally and nationally.

Guidelines for participation

a) Applicant must be a current early career psychiatrist (ECP) member in good standing of PaPS/APA.
b) Applicant must have a minimum of 1 year membership in PaPS/APA.
c) Applicant must agree to participate in all required elements of the Leadership Development Program as noted in the program.
d) Cost for participation will be shared by PaPS, and the individual participant (see “Cost Sharing” information below).
e) Estimated Leadership Development Program class for 2015–2016: (2) participants.

Participant selection

a) The PaPS Executive Committee will review and select participants based on completed application forms postmarked by (April 10, 2015). (Incomplete forms or forms received after deadline date will not be eligible for review).
b) Selected participants will be notified by PaPS immediately following the decision.
c) Candidates who are not selected for the current class may re-apply the following year.
Program Outline

Orientation
Session One: Date: Annual Orientation/ABM/Council meeting
Location: Harrisburg

Attendees would attend the following events in Harrisburg:

**Session One - Leadership Principle:** Leadership
(May 8-9, 2015)

*Assignment:* Attend the following events:

**Friday, May 8, 1-3 pm**
Leadership Program Overview - PaPS Leadership Program Co-Chairs
1. Accepting leadership responsibility.
2. Getting organized and readying your spouse, family and practice for your leadership role.
3. Briefing on key healthcare organizations in PA and nationally
   a. PaPS
   b. PAMED
   c. DHS
   d. Hospital and Healthsystem Association of PA
   e. Rehabilitation and Community Providers Association (RCPA)
   f. PA Psychiatric Leadership Program (PPLC)
   g. Consumer organizations (NAMI, PMHCA, MHA, MHA of SEPA, etc.)
   d.h. APA
4. Identify and actively participate on a key PaPS state or local chapter committee or related organized psychiatric committee (PPLC, Regional Council, etc. as approved by program co-chairs) for the duration of the Leadership Development Program. This committee cannot be the Educational Committee, see below for requirements for this Committee.

**Friday, May 8, 6-9 pm**
Officer and Leadership Orientation Dinner – PaPS Incoming President
1. History of PaPS.
3. Relationship between PaPS and PAMED.

**Saturday, May 9, 9:30 am-3:30 pm**
ABM/Council Meeting – PaPS President
Session Two - Leadership Principle: Professionalism and Network  
(June 2015-November 2015)  
Assignment:  
1. Participate as a member of the Educational Committee, assisting with the planning the PaPS’ Patient Safety Risk Management program lectures and exhibits.  
2. Attend the educational meeting in November (King of Prussia, PA).

Session Three - Leadership Principle: Advocacy  
(August-November 2015)  
Assignment:  

PARTICIPATE IN AT LEAST TWO OF THE BELOW ITEMS IN THIS SECTION:  

1. Meet with PaPS Executive Director and Co-Chair of the Government Relations Committee on Government 101 and the legislative process and to understand PACs, PaPS’ specifically (PPP-PAC). Participate on one or more calls of the PaPS Child and Adolescent Committee, or a committee very active in its advocacy efforts. A highly active advocacy related committee from another organized medical society/specialty organization is acceptable as long as it is approved by the program co-chairs (for example, AACAP, APA, PPLC, AACP, PAMED, etc.).  

2. Tour of the state Capitol and meet your state legislators and/or their healthcare staff. Program co-chairs and Society staff can work closely with the program participants to determine the best fit based on individual interests/preferences.  

3. Attend the APA’s Advocacy Dday (or related organized medicine/specialty medical organization advocacy day/conference) to meet with key House and Senate members from PA, lead discussion, and write thank you notes for follow-up.  

4. Write a letter to your state and federal legislators and give an Advocacy lecture to a PA psychiatry residency training department.
Session Four - Leadership Principle: **Getting the Message Out**
(January-May 2016)

Assignment:

1. Submit an article to the *Pennsylvania Psychiatrist* for publication on an issue important to the practice of psychiatry. Articles can be written in other scholarly journals/academic publications as approved by program co-chairs and staff.
2. Participate in media training performed by either PaPS staff/leadership or as part of with the APA’s public relations department.
3.

Session Five - Leadership Principle: **House of Medicine**
(August/September/October 2016)

Assignment:

**PARTICIPATE IN AT LEAST ONE EVENT:**

1. Attend PAMED’s Specialty Leadership Cabinet Meeting (Harrisburg, Pennsylvania Medical Society Building).
2. Shadow one of four PaPS Area III Representatives at an APA Area III Meeting (Meeting locations alternate between PA, MD, and NJ)
3. Attend at least one additional organized psychiatry event (AACAP, PPLC, AAPL, etc. based on participants’ interest).

Session Six - Leadership Principle: **Program Completion**
(November 2016)

Assignment:

1. Participate in an informal and candid discussion of the program, including methods to improve the program.
2. Participate in formal recognition of Leadership Development Program participants at the November Council Meeting.
COST SHARING

*PaPS are responsible for....*

- Travel to/from Area III meetings (may be out of state)
- Travel, overnight accommodations, and fee, if applicable, associated with attendance at the APA Advocacy Conference
- PaPS orientation dinner, travel, and overnight accommodations, if applicable depending on geographic location
- Travel and overnight accommodations, if applicable depending on geographic location, to tour the state Capitol to meet with state legislators and/or their healthcare staff
- Council meeting travel and overnight accommodations, if applicable depending on geographic location
- PaPS educational meeting travel and overnight accommodations, if applicable depending on geographic location
- PAMED SLC meeting travel and overnight accommodations, if applicable depending on geographic location

All dates are tentative.
Adequate notice will be given for schedule changes.

**REVISED AS APPROVED BY COUNCIL, FEBRUARY 2015**